President’s Message

Thank you for your support this past fiscal year. We are very fortunate because we have dedicated staff and faculty who are passionate about teaching and about serving students. We are deeply committed to provide an education that can best be described as affordable and quality.

As you know, today’s college students are facing many challenges. One challenge is access to a quality education. With financial assistance from Title III-B, Trenholm State continues to provide equal access to quality education for all students.

The Title III-B grant is invaluable and an important component of Trenholm State Technical College. With these additional funds, we have also experienced a tremendous impact on our facilities and the overall operations of the College. As you walk around the Trenholm campus, you will see the newly renovated Building E and Building D. Now, we are in the midst of renovating the former Culinary Arts building to expand classrooms so that we are better able to meet the needs of our students.

With Title III-B funds, we continue to renovate buildings and facilities to support our students and expand our successful programs.

Again, thank you for all that you have done. Your continued support and encouragement in assisting the College to move forward are deeply appreciated.

Sam Munnerlyn
President

Tuition Assistance Available to Faculty Members

Activity I’s Faculty Development component offers qualified faculty members assistance in upgrading their teaching credentials through participation in the Tuition Assistance program.

Full-time tenured faculty members on the Trenholm campus may be eligible for tuition assistance if they are seeking to upgrade their skills by enrolling in a degreed program directly related to their teaching responsibilities. Full-time tenured faculty members on the Patterson Campus may also be eligible if they teach at least one class on the Trenholm Campus and maintain an office on the Trenholm Campus. Faculty members must remain at the College for at least one year for each semester that is reimbursed.

Instructions and enrollment forms are available in the Title III-B Forms section of the Intranet. Specific questions can also be addressed to Mr. Danny Perry, Activity I Director.
Renovations to the former Culinary Arts Building are well underway as you can see from the photos above. The building’s renovations will enhance the academic quality of the College and provide much-needed general education classroom space. The project is scheduled for completion in early 2011.

Soon the exterior of the Marion D. Smiley Allied Health Building will have the same look as all other buildings on the Trenholm Campus. The building will be repainted and needed vinyl panels will be replaced. The work should be completed by October 2010.

**Thank You and Best Wishes to Zenobia Blackmon!**

Zenobia L. Blackmon began her professional career in 1974 as a librarian and English teacher at Wacoochee Junior High School in Salem, Alabama. She was responsible for the organization and management of the library program and also taught English. In 1976, she moved to Opelika, Alabama, where she worked as Assistant Librarian in Opelika High School. She held this position for two years and executed policies and procedures for selection, acquisition, cataloging, and circulation of library materials. She also served as Librarian at Alexander City Junior High School in Alexander City, Alabama, and Librarian at Jefferson Davis High School in Montgomery, Alabama.

In 1996, she became Director of Library Services at H. Councill Trenholm State Technical College. During her tenure, she molded the Library into a center of knowledge and learning for the College. She was tasked with ordering furniture, shelving, software, computers, books and materials for the Library, which was an empty shell when she first arrived. On August 31, 2010, Mrs. Blackmon retired from H. Councill Trenholm State Technical College after 14 years of dedicated service. Although gone, she is certainly not forgotten. Her contributions to the College and her professionalism still remain engrained in the Library.

Congratulations to Mrs. Zenobia L. Blackmon, a dedicated and hard-working librarian whose presence greatly enriched the College.

**Did You Know?**

In 2008, the median of the earnings of young adults with a bachelor's degree was $46,000, while the median was $36,000 for those with an associate's degree, $30,000 for those with a high school diploma or its equivalent, and $23,500 for those who did not earn a high school diploma or its equivalent. In other words, in 2008, young adults with a bachelor's degree earned 28 percent more than young adults with an associate's degree, 53 percent more than young adult high school completers, and 96 percent more than young adults who did not earn a high school diploma. In 2008, the median of the earnings of young adults with a master's degree or higher was $55,000—20 percent more than young adults with a bachelor's degree.

Title III-B Travel Guidelines

Please remember the following when requesting to travel for professional development using Title III-B funds:

♦ The employee must complete the Prior Approval to Travel form and obtain the necessary signatures prior to traveling. Reimbursement amounts are based on amounts authorized.

♦ Requests for travel not received within 30 days of anticipated travel dates may not be honored.

♦ Travel requests must be related to a Title III-B grant objective.

♦ Prepayment of travel expenses, such as hotel reservations, airline tickets and registration, may be made after the Prior Approval to Travel form is complete with all required signatures.

Travel Reimbursement

♦ Only reasonable and customary amounts for travel expenses will be honored.

♦ Reimbursement documents (In-State or Out-of-State Travel Forms) should be submitted within five (5) working days after your return. Late submission of travel documents require the President’s approval before reimbursement can be made.

♦ Ensure that your reimbursement form is complete and contains all required documentation. The Prior Approval to Travel form with all required signatures should be attached to your reimbursement document as well as an agenda of the professional development activity attended. If you are traveling by private automobile, a map showing mileage to and from your destination should also be included.
By Arlinda K. Knight
Director, Title III-B

plans are being made for the 2011 Faculty and Staff Retreat. Please contact the Title III-B Director’s Office if you would like to share ideas regarding our next retreat.

Special Thanks to Title III-B Personnel

By Arlinda K. Knight
Director, Title III-B

As we enter into the fourth year of our grant cycle, we would like to take this opportunity to thank each of the Title III Activity Directors for their vision and leadership in the management of their respective activities. Also, we extend thanks to other support personnel for their excellent performance and steadfast support. It is because of your support that we have been able to successfully complete our objectives each year.

Please continue your support of the Title III-B program so that we can continue to provide results that are student-centered and quality driven.

Again, it is because of you that we have been able to achieve prominence and distinction and reinforce our commitment to educational excellence.

Thank you for your support.