According to data published by the Alabama Commission on Higher Education (ACHE), the retention rate for Trenholm State is currently 47 percent, which reflects a 26 percent increase over fall 2005.

As a result of Title III-B funding, the College developed and implemented strategies to positively influence the success of students enrolled at Trenholm State. The overall goal is to build relationships with our students.

Among those activities implemented to build relationships with our students are the following:

- Established the Leadership Education and Development (LEAD) Student Academy;
- Developed and implemented a Retention Plan;
- Implemented the Retention Management System (RMS) by Noel Levitz which identifies students with high drop-out proneness. College employees are able to provide interventions so students will remain in school;
- Established a mini-computer lab in the Learning Enhancement Center for students to work on PassKey, Key Train, and homework;
- Provided web-based Connections Now Customer Service training for all full-time and some part-time employees at Trenholm State;
- Provided numerous professional development activities for all employees regarding customer service and retention issues;
- Established a new student orientation each semester for students enrolled in the LPN program; and
- Increased student activities by 175 percent over the previous year to encourage more student engagement.

Employees who made great contributions to this vital project are members of the Retention Team. Those members are Dr. Mimi Johnson (co-chair), Latrisha Brown-Egbelu (co-chair), Brittany Anderson, Jennifer Cornwell, Bennie Edwards, Betty Edwards, Michael Evans, Dr. Bruce Gearhart, Shemadrea Johnson, Cecile Meacham, Tennie McBryde, Syed Raza, Beverly Ross, Priscilla Southhall, Lynn Sutton, Erika Taylor, Henry Tylicki, Ann Vernon, Sharon Watts, Aurelia Williams, and Marilyn Whiting.
“Achieving Maximum Accountability through Effective Implementation, Effective Documentation, and Quality Assessment” was the theme for the National Association of HBCU Title III Administrators, Inc. 2009 Technical Assistance Workshop. This year’s workshop was held in Memphis, Tennessee on June 22-26, 2009. The purpose of the workshop was to provide participants with up-to-date information regarding regulations, reporting, and other programmatic requirements and issues. Emphasis was placed on topics regarding, the “Impact of Title III Funding on Institutional Effectiveness and Strategic Planning,” “Expending Carry Forward Funds/Financial and Programmatic Grants Management,” and “Writing Measurable Objectives.”

Mrs. Arlinda Knight, Title III Director; Mrs. Annitta Love, Activity I Co-Director, and Mrs. Zenobia Blackmon, Activity IV Director, attended the workshop.

Because it is important that we all fully understand the rules and regulations regarding Title III-B, let’s test our knowledge by taking the short quiz below.

**Title III-B Quiz (True/False)**

1. Title III-B funds cannot be used to pay for travel to make presentations.
2. Unexpended funds may be used for any allowable cost that falls within the approved project scope.
3. Expending Title III-B funds for activities previously supported by the College is called supplanting.
4. Changes to your project’s scope or objective must be approved by the Program Officer at the U. S. Department of Education.
5. Purchases for food and beverages are allowable activities during technical training directly related to an objective of the grant.

(Answers on page 4)

### Renovations to the Trenholm Campus Will Start Soon!

**Culinary Arts Building**

Renovations will soon be underway at the old Culinary Arts building located at 3085 Mobile Highway. Upon completion of the renovation, there will be additional classrooms for the College’s general education course offerings. This expanded classroom space will enhance academic quality.

**Building E**

Bids for the contractor for the planned renovation of Trenholm Campus Building E took place on June 4, 2009. Webb Builders, Inc., a Millbrook, Alabama, firm submitted the winning bid and will serve as the contractor for the project. The renovations to the building should begin by July 20, 2009. The projected completion date for the Building E Renovation Project is September 30, 2009.

**New Wayfaring Signage**

New signs have recently been installed on the Trenholm Campus. The new signs will assist visitors and students in locating academic programs and other important campus offices, such as Admissions.
Building Relationships Through Student Activities

Activity V’s Student Activities Staff Assistant, Ms. Brittany Anderson, has been instrumental in coordinating the following activities for our students during the past quarter.

First Attendant Alicia McDaniels with WSFA Anchor Tonya Terry at the Gala

The 2008-2009 Student Government Association Officers, Student Ambassadors, Miss Trenholm and First Attendant served as volunteers at the Trenholm Foundation Gala held on April 22, 2009.

Trenholm State Creates Leadership Opportunities

New SGA Officers and Miss Trenholm and Court were elected during April 2009.

2009-2010 Miss Trenholm and Court
Left to Right
Kwantia McClain, First Attendant
Piccola McBride, Miss Trenholm
LaCheryl Mabson, Second Attendant

2009-2010 SGA Officers
Left to Right
Front Row
Pam Robinson, Treasurer;
Grace Bingham, Secretary;
Kantrisha Jones, Reporter.
Second Row
Edward Liles, Vice President (Trenholm Campus);
Jacob Perry, President;
Doncorrious Armstrong, Parliamentarian;
Steve Sayers, Vice President (Patterson Campus).

President Munnerlyn addresses student participants at the Leadership Education and Development (LEAD) Student Academy

Sixteen selected students participated in the opening session of the Leadership Education and Development (LEAD) Student Academy held on June 6, 2009. The mission of the Student Leadership Academy is to build relationships, prepare students for leadership roles, build self-confidence and enhance the community involvement among Trenholm State students.

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TRENHOLM STATE
An Engaging Academic Environment Where Our Students Are Always #1

President Munnerlyn addresses student participants at the Leadership Education and Development (LEAD) Student Academy

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Trenholm State students participated in a Job Fair held on the Patterson Campus on Thursday, April 9, 2009. Some of the companies and agencies represented at the event included the Alabama Department of Conservation and Natural Resources, Alabama Department of Corrections, Alabama Department of Revenue, Alabama State Personnel Department, Alabama Power, Maxwell Air Force Base, Montgomery City-County Personnel Department, Regions Bank, United Parcel Service, WAKA Television, and WSFA Television.
America’s Colleges and Universities: Filling the Gap

The month of April is declared as National Community College Month, and community colleges across the nation planned events throughout the month of April to celebrate. Community colleges are an economic driver and a primary source for educating and preparing the workforce and Gadsden State Community College (GSCC) hosted numerous activities to emphasize their importance throughout the month of April.

Arlinda Knight, Director of Title III-B, participated as a panelist at the Roundtable Forum held there on Tuesday, April 21, 2009. During the Forum, GSCC highlighted the importance and accomplishments of HBCUs and hoped to raise awareness about the critical role community colleges play in the education system and economy. The Forum’s theme was “America’s Black Colleges and Universities: Filling the Higher Education Gap.”

During the activity, the panelists and other participants discussed the following topics:

- Why do HBCUs exist?
- Are HBCUs a relic of America’s segregated past?
- How can we continue to remain a viable force in our communities in preparing students for transfer to four-year colleges and universities?
- What strategic challenges do HBCUs face and how can we overcome these challenges?
- What marketing strategies have we found to be most effective for our campuses/or Title III programs?
- Are we doing what we are designed to do as HBCU campuses? If not, what strategies will help better fulfill these goals/objectives?
- With the state of the U. S. economy and institutional budget cuts, how can we effectively and efficiently continue to serve our student population?

Farewell to Daphne Zeigler

Effective July 10, 2009, Daphne Zeigler, Title III Administrative Assistant, will end her employment with Trenholm State Technical College.

We wish her the very best in her new job!

Answers to Title III Quiz on Page 2